

# Employment Committee



SOUTH  
KESTEVEN  
DISTRICT  
COUNCIL

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Wednesday, 25 March 2026 at 10.00 am  
Council Chamber - South Kesteven House, St. Peter's Hill, Grantham.  
NG31 6PZ

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**Committee Members:** Councillor Anna Kelly, Vice-Chairman of the Council (Chairman)  
Councillor Gloria Johnson (Vice-Chairman)

Councillor Rhys Baker, Councillor Ashley Baxter, Councillor David Bellamy,  
Councillor Harrish Bisnauthsing, Councillor Susan Sandall, Councillor Ian Stokes  
and Councillor Paul Stokes

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## Agenda

This meeting can be watched as a live stream, or at a later date, [via the SKDC Public-I Channel](#)

- 1. Apologies for absence**
- 2. Disclosure of interests**  
Members are asked to disclose any interests in matters for consideration at the meeting.
- 3. Minutes of the previous meetings** (Pages 3 - 10)  
To consider the minutes of the meeting held 10.00, 12 November 2025.  
To consider the minutes of the meeting held 11.30, 21 January 2026.
- 4. Volunteering with South Kesteven District Council Update** (Pages 11 - 17)  
To provide Members with an update in relation to the implementation of the Volunteer Policy including current roles and numbers of volunteers engaged
- 5. Employment Rights Act** (Pages 19 - 36)  
To update the Employment Committee on the implications of the Employment Rights Act 2025 and to seek endorsement of policy changes to ensure the Council remains legally compliant.
- 6. Chief Executive Appraisal** (To Follow)
- 7. Any other business, which the Chairman, by reason of special circumstances, decides is urgent**

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☎ 01476 406080

**Karen Bradford, Chief Executive**

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